

BreastScreen Victoria is seeking expressions of interest to serve on the Board as independent non-executive directors. We are particularly seeking candidates with significant expertise in digital and technology transformation and / or financial management and oversight.

Organisation Overview

BreastScreen Victoria (BSV) reduces the impact of breast cancer and saves lives through early detection. As a population screening program, we offer our service to the eligible groups in the community proven to benefit most from breast screening.

BSV is contracted by the Victorian Department of Health to deliver breast screening in Victoria as part of the national breast cancer screening program, BreastScreen Australia (BSA), funded jointly by the Australian State and Territory Governments.

More information is available at www.breastscreen.org.au.

Overview of the Board

The Board is responsible for providing strategic direction and strong governance oversight of BSV. Key responsibilities include:

- Ensuring effective governance and organisational performance
- Approving strategy and monitoring implementation
- Overseeing risk management and compliance
- Providing leadership to foster a positive organisational culture.

Board members are appointed by the Minister for Health for a three-year term, with the potential for reappointment for a maximum of two further terms. Board members are remunerated in accordance with Department of Premier and Cabinet Appointment and Remuneration Guidelines at 50% of the daily rate for Group B organisations. All Board members must pass a National Criminal Record, Insolvency and Trustee Service of Australia (ITSA) and Australian Securities and Investments Commission (ASIC) check before being appointed.

Role of a Board Member

Board members serve as independent non-executive directors and are expected to contribute to the stewardship and long-term success of BSV by:

- Providing independent judgement and constructive challenge
- Contributing to strategic planning and decision-making
- Monitoring organisational performance, risk and compliance
- Supporting robust governance frameworks
- Upholding the organisation's values, integrity and reputation.

Key Skills and Experience

Applicants will be shortlisted based on their experience and capability across the following areas:

- Governance, including understanding of directors' legal, ethical, fiduciary and financial responsibilities
- Strategic thinking and decision making
- Risk management and compliance oversight
- Financial literacy
- Legal and regulatory expertise
- Executive leadership, people management, and change management
- Experience in the not-for-profit and / or public health sectors.

Priority Expertise Areas

BSV is particularly seeking candidates with significant expertise in:

1. Digital and technology transformation
2. Financial management and oversight

Formal Board governance qualifications (Australian Institute of Company Directors Course or equivalent) and experience on a Public or not for profit Board will also be highly regarded.

In line with BSV's Diversity and Inclusion Policy, we strongly encourage applicants who identify as Aboriginal and Torres Strait Islander, from culturally diverse backgrounds, or who have lived experience of disability to apply. We will provide adjustments to the recruitment process on request.

Expectations

Board members are expected to:

- Attend and actively contribute to Board and Committee meetings (minimum 80% attendance)
- Serve on a least one Board Committee aligned to their expertise
- Contribute respectfully and constructively to Board discussions and decision-making
- Demonstrate integrity, accountability and sound judgement
- Engage in ongoing professional development.