



## Position Description

**POSITION TITLE:** **Clinical Director – State Radiologist**

**REPORTS TO:** **Chief Executive Officer**

**EMPLOYMENT TYPE/STATUS:** **Part Time 15.2 hours/week (0.4 FTE)**

**EMPLOYMENT STATUS:** **Two year Maximum Term**

**DATE REVIEWED:** **December 2025**

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### Team Overview

Office of the CEO

The Office of the CEO provides strategic and operational leadership to the organisation to ensure the achievement of strategic and operational goals.

### Role Objective

- Provide statewide strategic leadership in radiology for breast screening
- Drive best practice clinical governance, standards and technological advancement to meet organisational priorities and the demands of our expanding breast screen program

**Key Responsibilities – Include but not limited to:**

	<b>Key Responsibility</b>	<b>Key outcomes</b>
1	Oversee clinical performance across the program in line with radiology standards ensuring high quality imaging, strong cancer detection, timeliness and recall performance and consistent clinical practice across all BreastScreen Victoria sites.	
2	Lead and support radiology change initiatives across RAS sites, helping clinicians adopt new technologies, workflows, PACS changes and practice improvements to improve quality and capacity.	
3	Provide radiology leadership and remote support to the new Shepparton RAS as well as other radiology initiatives across the program	
4	Engage with radiologists to understand local performance drivers and emerging issues.	
5	Offer impartial advice on technology configuration and performance.	
6	Engage with RAS Clinical Directors/Radiologists to share learnings and support best practice	
7	Ensure radiology requirements are aligned with national accreditation standards and operational requirements.	

7	Build relationships and work collaboratively with key stakeholders throughout BSV.	
9	Other duties as required.	

## Key Behaviours and Values

At BreastScreen Victoria, our values are more than words on a page; they reflect who we are and how we work. Our values inform our everyday decisions. They guide how we interact, solve problems, support clients, and contribute to a strong, unified team.

From the way we support each other to how we welcome and care for our clients, our values of Caring, Respect, Collaboration, Inclusion, and Excellence form the foundation of our workplace culture.

BreastScreen Victoria provides positive guidelines around key behaviours and values to ensure the work of all employees is effective, respectful and contributes to the positive culture of our organisation. Adherence to the BSV Performance Behaviours Dictionary, Code of Conduct and other relevant organisational policies and procedures is an ongoing requirement of the role.

## Key Selection Criteria

<b>Academic Qualifications</b>	
<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Formal Qualifications and registration with the Medical Board as a Radiologist	

## Technical Abilities & Skills

ESSENTIAL	DESIRABLE
Extensive experience and knowledge of screening mammography, diagnostic mammography, breast ultrasound and image-guided interventional procedures of the breast.	
Proven track record in the pursuit of clinical excellence	
Proficient in the use of PACS	

## Personal Abilities & Behaviours

ESSENTIAL	DESIRABLE
Experience working with multidisciplinary teams.	
Excellent communication, interpersonal and negotiation skills	
Experience in the implementation of change	

## Relationships

INTERNAL	EXTERNAL
Executive and Clinical Director	Radiologists and Clinical Directors
Senior Leadership	Reading and Assessment Services

## **Diversity & Inclusion**

We are committed to promoting diversity, inclusivity and accessibility within our workplace, and encourage people from diverse communities and backgrounds to apply for roles at BreastScreen Victoria. This includes (but is not limited to): people from multicultural backgrounds; LGBTIQA+ communities; Aboriginal and Torres Strait Islander peoples; and people with disability.

BreastScreen Victoria have a number of policies, procedures and systems that promote inclusive behaviours throughout our workforce. They are all key indicators for successful performance in this role.

## **About BreastScreen Victoria**

BreastScreen Victoria operates a population-based breast cancer screening program that aims to reduce the impact of breast cancer and save lives through early detection. We provide free breast screens (mammograms) to women and the trans and gender diverse community aged 40 and over without breast symptoms, targeting those aged 50 to 74 years who are proven to benefit the most from population-based screening.

We are contracted by the Victorian Department of Health to deliver breast screening in Victoria as part of the national BreastScreen Australia Program.

BreastScreen Victoria operates across a network of permanent and mobile screening clinics and assessment services to provide high-quality and inclusive care for the Victorian community.

Our program is client-focused, embedding client input and feedback at every stage.

Our services are quality assured and accredited under the BreastScreen Australia National Accreditation program, and our performance is measured against the National Accreditation Standards.

# Our program



The BreastScreen Victoria program is for women, including eligible trans and gender diverse people.



The program is for women with no breast symptoms.

**50-74**

BreastScreen Victoria invites women aged 50-74 to get a breast screen (mammogram), based on evidence that screening is most effective in this age group. The program is also open to women over 40.



A breast screen is recommended every two years.



Clients may be called back for further tests. This does not mean breast cancer is present; however, more tests may be necessary.

## How we deliver our program



The BreastScreen Victoria program is free.



A breast screen takes just 10 minutes.



No Medicare or doctor's referral is needed.



All breast screens are conducted by experienced woman radiographers.



Breast screening and assessment services are available across Victoria. Two mobile screening services provide screens in rural and regional communities.

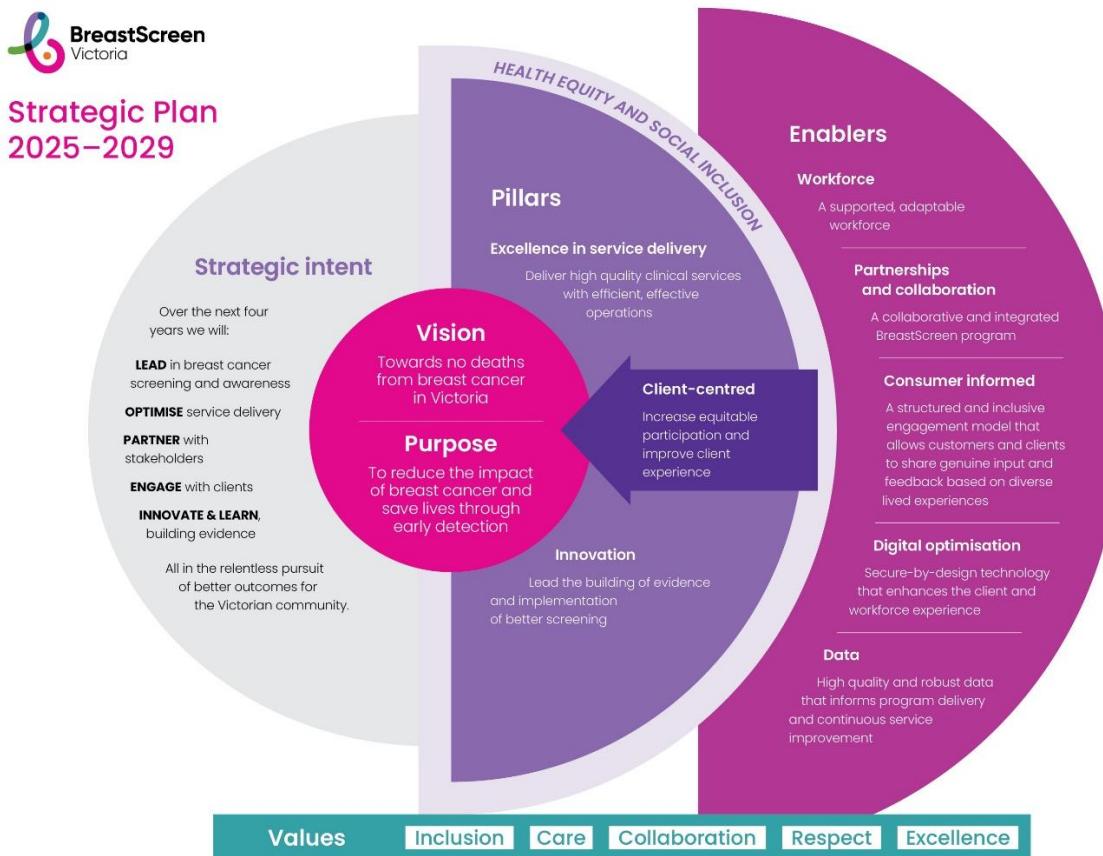
# Strategic Plan 2025–2029

Our Strategic Plan for 2025–2029 sets a bold vision and purpose, guiding our organisation toward a future of no deaths from breast cancer in Victoria.

This Plan is closely aligned with the [Victorian Cancer Plan](#) and the [Australian Cancer Plan](#), both of which emphasise inclusive participation in breast cancer screening and enhancing outcomes across priority populations.

Our people are at the heart of everything we do. This Plan highlights the focus and investment needed to build a supported, adaptable workforce, with strong program and clinical leadership and new capabilities, both now and into the future.

Developed through extensive consultation with consumers, service providers, staff, partner organisations, and government stakeholders, this Plan reflects a shared commitment to delivering equitable, high-quality breast screening services for all.



## **Understanding and acceptance of Position Description**

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Manager Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Manager Name: \_\_\_\_\_